# **Cyber Security Strategy**

Briefing for Executives in the Civil Nuclear Sector



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# Agenda

1.	2.	З.	4.
Introduction	Security strategy principles	The role and importance of cyber security strategy	Governance and leadership
5.	6.	7.	8.
Threat landscape & managing risk	Strategy development	Security culture	What about your strategy?

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# Introduction

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#### Strategy:

A plan to achieve an objective, over a defined period of time.

A cyber security strategy provides objectives for an organisation's desired future security state, and is integrated with the business strategy.

This calls for an understanding of the current state, with the strategy setting the course for achieving the desired future state.

#### A cyber resilience strategy requires:



Understanding of organisational risk.



Activities to secure personnel and systems to prevent and resist cyber attacks.



Preparation to ensure sufficient resilience in the event of a cyber attack, to minimise the impact and enable recovery.

# **Cyber resilience strategy guiding principles**



Ensure cyber security is driven by the business and organisational priorities

Realise cyber security is an enterprise level issue, not just an IT, OT or technology issue

Broaden focus beyond compliance and audit requirements to exposure

# COVERAGE

Be responsible for extended ecosystem, not just the immediate supply-chain

security organisation that can evolve and grow along with the business

Create a cyber resilient organisation that is technology enabled, not just full of technology



# Where are we today?

Accenture State of Cyber Security Resilience Survey 2021

#### **Business Blockers**

rong

**Cyber Security Resilience** 

eak

Prioritise cyber resilience over alignment with business strategy, sometimes perceived as an impediment to business objectives.

#### **The Vulnerable**

Security not aligned with business strategy, immature cyber security operations, secure the bare minimum. **Cyber Champions** 

Strike a balance between cyber resilience and business objectives with strong alignment to business strategy, best at protecting key assets.

#### **Cyber Risk Takers**

Prioritise business growth and speed to market, most aligned with business strategy, accept higher cyber risk.

weak

#### **Business Strategy Alignment**

strong

Source: Accenture State of Cybersecurity Resilience 2021, security executives (N=3,455: Cyber Champions N=172, Business Blockers N=522, Cyber Risk Takers N=885, The Vulnerable N=1,876)



We identified four levels of cyber resilience, including an elite group of **Cyber Champions** 

# Measurable data from clients - the benefits of alignment

Accenture State of Cyber Security Resilience Survey 2021

	Cyber Champions	Business Blockers	Cyber Risk Takers	The Vulnerable
Stop more attacks: Number of attacks that breach security	1 in 6	1 in 4	1 in 2	1 in 2.3
Find breaches faster: % breaches found in < 1 day	55%	50%	11%	15%
<b>Fix breaches faster:</b> % fixed in 15 days or less	100%	96%	30%	30%
Reduce breach impact: % breaches with no impact	72%	64%	23%	24%

Source: Accenture State of Cybersecurity Resilience 2021, security executives (N=3,455: Cyber Champions N=172, Business Blockers N=522, Cyber Risk Takers N=885, The Vulnerable N=1,876)



# The role and importance of a cyber security strategy



The cyber security strategy:

- Sets organisational intent and describes what outcomes are to be delivered
- 2. Defines the cyber risk appetite/tolerance & identifies threats to the organisation
- 3 Ensures that cyber security capability is proportionate to the risk to the business
  - Ensures adherence to relevant good practice and industry mandatory baselines
    - Is a regulatory requirement for dutyholders



# **Security governance**

Governance establishes and maintains the cyber security framework, with supporting process to ensure the security programme aligns with organisational objectives.

Senior stakeholders set the desired goals and outcomes by managing risk and determining the level of acceptable risk.

#### **Outcomes include:**

Strategic alignment -
with organisational
vision and mission

Risk management Delivering value through balanced, prioritised and proportionate investment in activities

Measurement with monitoring and reporting (KPIs), and enabling 'course correction'

**G** Security governance is the means by which you control and direct your organisation's approach to security.

Source: https://www.ncsc.gov.uk/collection/risk-management-collection/governance-cyber-risk/security-governance-introduction



# Importance of governance & leadership

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Alignment and integration of cyber security strategy with wider

Direction setting and allocation of responsibility to senior

organisational goals and objectives, in particular risk and

Leadership and culture - 'setting the tone'

management

business strategy

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Leadership holds primary accountability for discharging legal,

regulatory and mandatory requirements – with personal risk

Delivery and demonstration of due care and diligence

# **Cyber resilience and leadership - challenges**

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Cyber resilience and cyber risk management are critical challenges for many organisations.



The board and the top level executive often report they lack the tools and competencies to manage cyber risks the way they manage other risks.

The need for a common vocabulary is often noted as a issue.



Creating a shared understanding and frame of reference for security. Case studies or stories can make information relevant, supported by access to specialist advisors.

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## **State of Cyber Security Resilience 2021 Are security and non-security executives on the same page?**

		Security executives	Non-security executives
	Security effectiveness: My organisation is well-protected from cyber threats.	57%	32%
	Spending: Estimated percent of IT budget spent on security in my organisation.	12%	34%
ļ	<ul> <li>Attacks in my organization:</li> <li>Number of attempted breaches</li> <li>Number of attempted ransomware attacks</li> </ul>	885 227	36 35

Source: Accenture State of Cybersecurity Resilience 2021, security executives (N=439) and non-security executives (N=50) United Kingdom N=489



# **Threat landscape**



Terrorism

#### **Nation State**

Supply Chain	Insider Activity	Crime	Force Majeure
Human Error	Hacktivism	Sabotage	Corporate Espionage



# **Risk assessment and risk appetite**



The board holds management accountable for reporting cyber risk assessment as a standing agenda during board meetings.

The board should regularly ensure business risk tolerance is consistent with risk appetite



# **Business risks relating to security - example**

A number of business risks have been identified many of which are directly or indirectly related to security. Below are the selected key risks that have direct security implications

#### **SECURITY BREACHES**

The reliance on many legacy systems remains a challenge, and security breaches could bring enterprise wide impact operations, harming reputation, competitive advance and result in financial and legal penalties.

#### **INTERNATIONAL TENSIONS**

Instability across developed and emerging markets, such as dynamic legal and tax regimes, political and economic tensions may cause of international operations disruption.

### SUPPLY CHAIN & INDUSTRIAL DISRUPTIONS

Operations depend on efficient distribution networks to deliver its products to consumers. Security needs to be embedded along the supply chain to prevent operation, production and distributions disruptions.

#### **THIRD PARTY**

Our operations have considerable reliance on third-party vendors in key information systems and business processing services. With greater reliance on third parties comes greater security challenges in ensuring they each comply with our security standards and policies and regulations.

#### COMPETITION

Competition and changing new market entrants could change the industry's landscape. This also means increased likelihood of attacks driven by competitors.

#### **LEGAL & REGULATORY**

We are subject to various local and international regulations, including data protection and information security. Failure to comply with these laws may lead to significant financial and legal penalties as well as administrative sanctions.

#### **INTELLECTUAL PROPERTY**

Protection of our current and future products and innovations as well as trademarks, patents, domain names and trade secrets and know-how is key in maintaining our competitive advantage.

#### REPUTATION

Our reputation and ability in maintaining a strong and trustworthy brand image is key to the business' success in the market. We have witnessed an increase in cyber activists targeting the company. Any potential adversaries and security breaches may impact our reputation and therefore our business as a whole.



# Security risks and subsequent potential impacts - example

# Meanwhile, the existing audit reports and risk register indicated 6 critical security gaps...

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#### Vulnerable OT systems

that are old, many of which are not appropriately patched to protect against known vulnerabilities



#### Weak access controls

including the use of default admin passwords and misuse of privilege accounts



#### Poor information security governance

with no defined roles and responsibilities, no consistent and effective risk evaluation methodology, and absence of Security Policies



#### Insecure enterprise system

A particular vendor's management of enterprise security risk is not enforced in the relevant contract



with limited controls, lack of 'security in depth' principles as well as vulnerability management process in place.



Inadequate manufacturing and supply chain security With unpatched industrial systems will leave us at risk of serious disruption

#### ...that could result in the following business risks :





# **Elements of a good strategy**

## Prerequisite foundation: Purpose, vision and mission for security



<b>O1</b> Understanding risks, threats and vulnerabilities	<b>O2</b> Adopt good practice beyond compliance baselines - outcome focused to secure the business and "arrive at compliance"	<b>O3</b> Allow strategic and equal investment in prevention, detection, and response	<b>04</b> Develop a robust governance, risk, and compliance framework	<b>05</b> Cultivate a positive security risk aware culture
<b>06</b> Maximise security efficiency by utilising strategic partnerships	<b>07</b> Foster enterprise security visibility and response agility	<b>08</b> Strive for security transparency within the business – it improves security	<b>09</b> Continuous improvement & learning	<b>10</b> Allocation of roles and responsibilities, including the accountable officer for cybersecurity



# Setting the strategy objectives with programme activities

Priority objectives are set with cascading objectives and activities



Risk Management objective, with sub-objectives and supporting activities – Source Draft BEIS Civil Nuclear Cyber Strategy 2022



# Determining current state & future state using cyber security frameworks & maturity models

#### National Institute of Standards and Technology (NIST) Cyber Security Framework (CSF) functions

**Identify** – Develop an organisational understanding to manage cyber security risk to systems, people, assets, data, and capabilities

**Protect** – Develop and implement appropriate safeguards to ensure delivery of critical services

**Detect** – Develop and implement appropriate activities to identify the occurrence of a cyber security event

**Respond** – Develop and implement appropriate activities to take action regarding a detected cyber security incident

**Recover** – Develop and implement appropriate activities to maintain plans for resilience and to restore any capabilities or services that were impaired due to a cyber security incident

#### Assessing capability – a maturity model

Optimising	<b>Fully managed capability</b> that demonstrates consistency, integration with business processes, and <b>continuous improvements</b> for enhanced effectiveness
Managed	<b>Consistently demonstrated capability</b> that is integrated with the business, <b>proactively managed and measured</b> for effectiveness, but may not be continuous improved.
Defined	<b>Sufficiently demonstrated capability</b> that is integrated with some areas of the business but <b>not proactively managed or measured</b> for effectiveness.
Repeatable	There are <b>documented, repeatable processes that</b> may or many not produce consistent results.
Reactive	There are <b>inconsistent processes that are likely not</b> <b>documented, consistently demonstrated,</b> <b>communicated, or aligned</b> with the business.
Very Limited Capability	Very limited or no capability

# **Cyber security frameworks and resilience: programme pillars**

Mapping NIST Cyber Security Framework to ONR Security Assessment Principles



Balancing cyber activities to enable response and recovery from an incident, not only to prevent one.



Frameworks can be used to define fundamental outcomes which the strategy seeks to achieve.



# **Security management framework - example**

Our Security Strategy will provide end to end traceability of cyber and information security, business risk and threat management through defined governance, policy and control monitoring



# **Positive security culture**

Leadership defines and demonstrates a positive security culture

The security culture is the foundation of daily life in the organisation, where poor security behaviours are simply not acceptable.



Is there an open approach to assess security in a noblame manner?



What level of training and awareness do employees have?



How could employees or an insider cause an incident, intentionally or by accident?



Does the culture enable cyber resilience to be used as a justification?



# What about your strategy?

- Do you have a cyber resilience strategy that aligns with the business strategy?
- Is your vision and mission for cyber security clear and understood?
- Have the organisational critical assets or "crown jewels" been identified and do you understand their place in the value creation chain?
- Does the strategy scope cover the entire cyber environment; including, information systems, control systems, safety systems, security systems, building management systems?
- Do you demonstrate and lead a positive security culture?
- Does the organisation participate in sector and industry information sharing forums?
- What is the timeframe for your cyber resilience strategy? Does it align with business strategy timeframe? Shorter than 2-3 years is really operational planning.





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**Further information** 

- Accenture State of Cybersecurity Resilience 2021: <u>https://www.accenture.com/gb-en/insights/security/invest-cyber-resilience</u>
- Cyber Security Body Of Knowledge (CyBOK): <a href="https://cybok.org/">https://cybok.org/</a>
- ENISA Definition of Cybersecurity Gaps and overlaps in standardisation: <u>https://www.enisa.europa.eu/publications/definition-of-cybersecurity</u>
- IET Code of Practice: Cyber Security and Safety: <u>https://electrical.theiet.org/guidance-codes-of-practice/publications-by-category/cyber-security/code-of-practice-cyber-security-and-safety/</u>
- MITRE ATT&CK® for Industrial Control Systems: https://collaborate.mitre.org/attackics/index.php?title=Main\_Page&oldid=9504
- Ministry of Defence Cyber Primer: <u>https://www.gov.uk/government/publications/cyber-primer</u>
- National Cyber Strategy 2022: <u>https://www.gov.uk/government/publications/national-cyber-strategy-2022/national-cyber-security-strategy-2022</u>
- NCSC Board Toolkit: <a href="https://www.ncsc.gov.uk/collection/board-toolkit/">https://www.ncsc.gov.uk/collection/board-toolkit/</a>
- NCSC Cyber Assessment Framework (CAF): <u>https://www.ncsc.gov.uk/collection/caf</u>
- NCSC Questions for boards to ask about Cybersecurity (NCSC Board Toolkit): <u>https://www.ncsc.gov.uk/files/Board-toolkit-QAs.pdf</u>
- NIST Cybersecurity Framework (CSF): <u>https://www.nist.gov/cyberframework</u>
- ONR Security Assessment Principles (SyAPs): <u>https://www.onr.org.uk/syaps/</u>
- PAS 555:2013 Cybersecurity risk. Governance and management: <u>https://shop.bsigroup.com/products/cyber-security-risk-governance-and-management-specification/standard</u>
- World Economic Forum Cyber Resilience Principles Tools: <u>https://www3.weforum.org/docs/IP/2017/Adv\_Cyber\_Resilience\_Principles-Tools.pdf</u>
- World Economic Forum Principles for Board Governance of Cyber Risk: <u>https://www.weforum.org/reports/principles-for-board-governance-of-cyber-risk</u>

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Incidents do happen



Norwegian Aluminium giant Norsk Hydro estimates impact of 2019 cyber attack that **impacted its smelting operations between** \$65M to \$75M.

The impact of the Colonial Pipeline ransomware attack is still unfurling. Class action **lawsuits are being filed** for supply chain/ ecosystem impacts.

TRITON malware was designed to compromise the safety system of a petrochemical plant, to override the safety system and cause a failure that would lead to a dangerous physical incident.



The transport and logistics company Maersk **declared losses exceeding \$300m** due to the NotPetya attack in 2017



The Heathrow airport **was fined £120,000** for failed data protection on sensitive information in 2017



British Airways data loss in 2018 infringed GDPR – the initial penalty was **£183 million** which was reduced to £20m.

Norsk Hydro



#### **Overview**

- Ransomware impacted production in Europe and the US
- Reverted to manual operations
- Announced ransom would not be paid

#### **Key points**

- Initial access obtained with phishing email
- IT/OT convergence impact on operations / unplanned downtime
- Leadership Transparency after event. Norsk Hydro response was acknowledged an exemplar of good practice
- Norsk Hydro were fully open about the breach which included regular press conferences.
- Estimated financial impact \$65m \$75m

Colonial Pipeline



#### **Overview**

- Ransomware attack impacted IT systems
- Network shutdown as a precautionary measure
- Interrupted the supply of 2.5 million barrels of aviation fuel, diesel, and petroleum daily across the entire US East Coast

#### **Key points**

- Led to operational disruption and legal consequences
- Class action lawsuits are being filed for supply chain / ecosystem impacts
- Poor identity and access management permitted

- 100 gigabytes of data exfiltrated
- Exploited VPN remote access account with leaked password available on dark web
- CP paid \$5 million ransom recovered a majority of bitcoin by the FBI (\$2.4m after bitcoin fluctuation)

unused account without multifactor authentication

• The supply chain impact to CNI and the US government, also affected European flights

Petrochemical facility in the Middle East



#### **Overview**

- Triconex safety controller targeted with malware designed to manipulate industrial control systems
- Safety systems are used to protect systems and provide emergency shutdown

#### **Key points**

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- Dubbed TRITON or TRISIS and HATMAN, the malware specifically targeted Schneider Electric's Triconex Safety Instrumented System
- Industrial safety systems run independently from main control system operating a facility, in order to monitor and prevent potentially dangerous conditions.
- The malware was designed to compromise the system and manipulate the controller to override the safety system and cause a safety-related failure that would lead to a dangerous physical incident.

# **Case Studies** Maersk



#### **Overview**

- NotPetya malware infected almost 50,000 end-user devices and thousands of servers
- Rebuilt all devices and applications within 2 weeks
- Reported around \$300 million in losses, despite maintaining 95% of regular shipments

#### **Key points**

- Led to potential reputational damage/prospect of organisational collapse – "company extinction event"
- Chairman: "average is not good enough, be good at it", we will use cyber security to create competitive advantage
- Common security measures no longer robust enough against evolving threats
- Treating attacks as business risks, not technology concerns

Heathrow Airport



#### **Overview**

- USB containing unencrypted sensitive information was lost
- Data breach of personal data and airport security measures

#### **Key points**

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- Data breach of personal information violated General Data Protection Regulation (GDPR)
- Information Commissioner's Office (ICO) imposed £120,000 fine
- Exposed sensitive information concerning security measures which could threatened airport security
- Absence of suitable policies and procedures for data security
- Incident exposed culture and awareness issues in data security

British Airways



#### **Overview**

- Breached the personal data of nearly 500,000 individuals
- Contravened the General Data Protection Regulation (GDPR)
- Compromised website and app which exfiltrated data to attacker
- Possibly malicious embedded code from third party supply chain attack
- ICO initially filed a Notice of Intent to fine £183 million subsequently reduced to £20 million

#### **Key points**

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- Confidentiality/reputational damage personnel and customer data
- There was an issue with culture and employees not following policies and procedures
- Managing supply chain risk and third party suppliers/partners